



Navigating Redundancy:

A Guide to Finding New Opportunities

With over 15 years in the business, CMD Recruitment is highly experienced in helping candidates through this exciting and sometimes daunting process.

Especially if this is the first time you have had to look for a new role in a while as the employment market landscape has changed a lot in recent years.

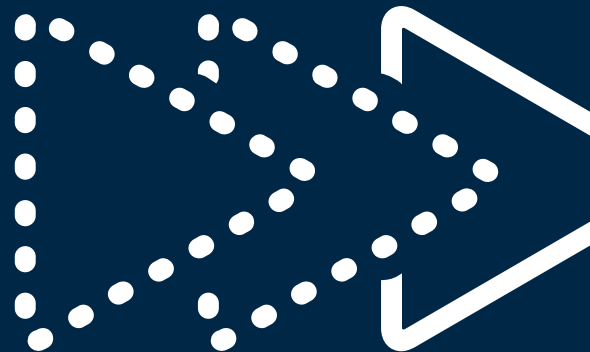
We have many resources available on our website to give you the best guidance in preparing and finding new employment opportunities.

Access our candidate area:

<https://cmdrecruitment.com/candidate-downloads/>

How to Get Ahead in Your Career Search

- **Assess your skills and qualifications:** Take some time to reflect on your skills, qualifications, and experiences, and consider how they align with the types of positions you're interested in.
- **Update your CV and cover letter.** Highlight your relevant skills and qualifications. Tailor them to the specific positions you're applying for and include keywords that match the job requirements.
- **Build your professional network:** Building a strong professional network can be a valuable asset when job searching. Connect with people in your industry, relevant recruitment agencies and join professional organisations.
- **Research potential companies and organisations** that align with your interests and skills.



Top Job Search Resources

Maximize Your Career Search



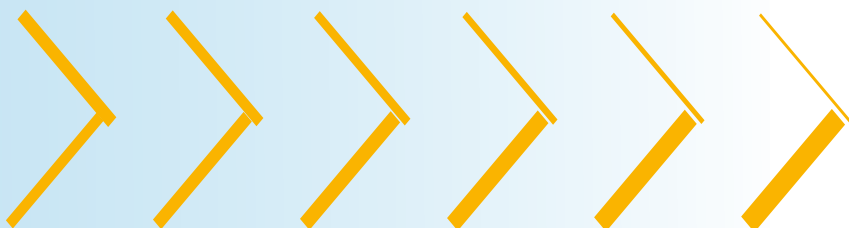
- **LinkedIn:** A professional networking platform that allows users to connect with other professionals, search for jobs, and apply to open positions.
- **Indeed:** A job search engine that aggregates job listings from various sources, including company websites and other job boards.
- **Glassdoor:** A website that provides information about companies, including reviews, salaries, and job listings.
- **Google Jobs:** A job search engine that allows users to search for jobs across various websites, including company websites and other job boards.
- **CareerBuilder:** A website that provides job listings, resources, and tools for job seekers, including CV building and career assessments.
- **SimplyHired:** A job search engine that allows users to search for jobs across various websites, including company websites and other job boards.

Get your CV out there: Putting your CV on job boards is a great place to start looking for new jobs. Job boards are the go-to place for companies and recruiters to search for candidates.

Register for job alerts: where you can customize your search criteria and receive notifications when positions matching those criteria become available.

You can register for our job alerts here:

<https://jobs.cmdrecruitment.com/login/>





Navigating the Job Market

Be proactive and take initiative in your job search. Search job boards, company websites and also reach out to recruiters.

Keep your spirits up and stay positive throughout the process. Job searching can be stressful but remember that it's not a reflection of your worth as a person or professional.

Be prepared to take a pay cut or change your career path. Sometimes, it's better to take a role that pays less but offers better long-term growth prospects, rather than holding out for a role that pays more but might not be the best fit.

Be willing to upskill, reskill or acquire new skills to make yourself more marketable, as this will help you stand out in the job market.



We understand that job searching can be a difficult and emotional process, but with the right tools and resources, you can make the transition into a new position as smooth as possible.



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CMD Recruitment is here to help you every step of the way with our expertise and resources.



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If you have any questions or would like to discuss your job search with us, please don't hesitate to reach out.



www.cmdrecruitment.com